

Criterion VI

Governance, Leadership and Management

(Key Indicator- 6.3 Faculty Empowerment Strategies)

6.3.2 Percentage of teachers provided with financial support to attend QnM conferences/workshops and towards membership fee of professional bodies during the last five years

Policy for Providing Financial Support to Teachers



R.No. F-12, 1962, 26/06/1950 UMF 1261, 13/10/1961

NANDED EDUCATION SOCIETY'S

SCIENCE COLLEGE, NANDED

(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded) (Re-accredited with "A" grade by NAAC (CGPA 3.38) 3rd Cycle, CPE Status, DST-FIST, NIRF Ranking-72 (Year - 2017), Best College award SRTMUN)

P.O. Box No.62, Sneh Nagar, Nanded - 431605 (MS, India) P (O) 02462-251648, 250465 Fax.02462-250465 Email : sciencecollege1950@gmail.com Web : www.sciencecollegenanded.org

Policy for Providing Financial Support to Teachers

Preamble- The policy of providing the financial supports to teachers for attending conference, workshop, seminars organized by national, international institute of repute, Universities and colleges and for the membership fee of professional bodies.

Objectives-

- 1. To provide the financial support to the teaching staff for participating in conferences, seminars and workshops.
- 2. To encourage the teaching staff to train themselves for effective teaching learning, research and extension activities.
- 3. To encourage the teaching staff to be the part of outstanding professional bodies to develop themselves and emerge as a part of challenging global circumstances in education.
- 4. To train teachers to enhance their academic credentials in line with expectations.

Policy regarding attending of conferences/seminars/workshops

A regular faculty is allowed and sponsored to attend Conference/Seminar/Workshop at International Level once in a span of 4 years and at National Level once in a financial year on Govt. expenses (i.e. Registration fee + TA only) subject to fulfillment of the following conditions-



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- 1. The faculty member has to present a paper or chair a session and has been officially invited to this effect.
- 2. The funds are available for this purpose and imprest is taken from the office with the permission of Principal and Head of the department.
- 3. Principal and Head of the respective department decides the significance and reputation of Conference/Seminar/Workshop to be attended.
- 4. Faculty is on duty in this case.
- 5. No DA will be paid and in case of local conferences etc. only registration fees will be paid.
- 6. Fulfillment of instructions issued by Govt. of India from time to time going abroad will be followed while sanctioning the amount.
- 7. In case of attending international conference, the applicant should have completed his/her probation successful.
- 8. Subject to the condition that only 20% of teacher's strength in a department would be deputed for such international conferences etc.

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